

# HRView

Human Resource  
Management Portal

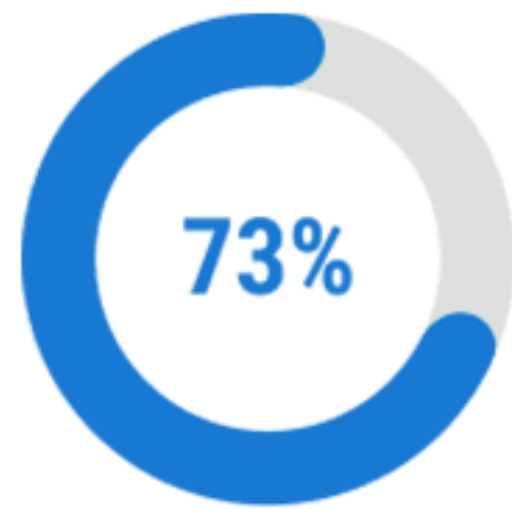




# ABOUT US



IT Consultancy Services Company  
based out of Greater Noida (f. 2010)



Repeat Business from long  
time existing customers



Software Development | Managed Cloud Services  
IT Staffing and Recruitment

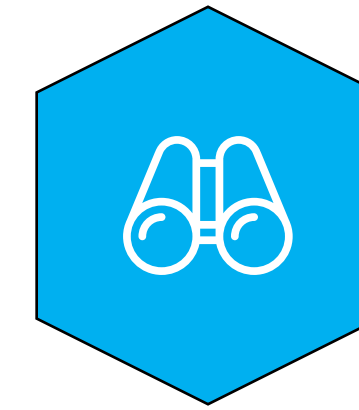


USA | CANADA | INDIA

**ENGAGE. HIRE. GROW**

“ VISION is a picture  
of the future that  
produces PASSION. ”

BILL HYBELS



# OUR VISION

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**TO BE A TECHNOLOGY PARTNER OF FIRST CHOICE FOR OUR CLIENTS  
BY ENABLING THEM TO MANAGE THEIR HUMAN RESOURCES,  
CUSTOMIZED PROCESSES AND PAYROLL EFFICIENTLY.**

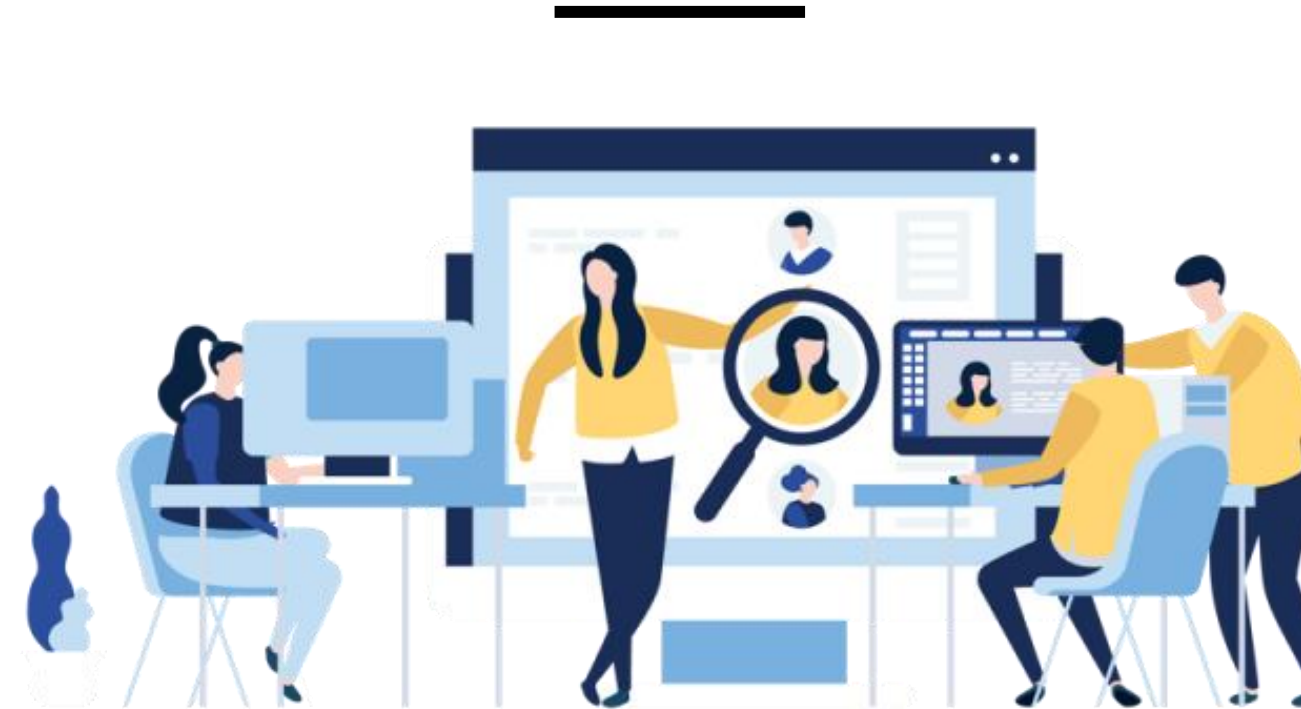


# MODULES IN ACTION



## CORE HR

- CONFIGURATION MANAGEMENT
- EMPLOYEE ONBOARDING
- EMPLOYEE DATABASE MANAGEMENT
- BULK IMPORT OPERATIONS
- PERMISSIONS & ROLES
- DASHBOARD & REPORTS



## RECRUITMENT

- INTEGRATION WITH CAREER POSTING ON WEBSITE
- PROFILE POOL MANAGEMENT
- RECRUITMENT MANAGEMENT
- OFFER LETTER RELEASE



## WORKFORCE ADMIN

- SERVICE REQUEST MANAGEMENT
- EMPLOYEE SELF SERVICE
- NOTICES ON TIMELINES
- HR DOCUMENTS MANAGEMENT
- ASSET TRACKING
- EMPLOYEE CONDUCT HISTORY



# MODULES IN ACTION



## PAYROLL

- EMPLOYEE VALIDATION FOR PAYROLL
- EARNINGS, DEDUCTIONS & TAXATION
- SALARY REGISTER PROCESSING
- PAYSLEIPS CREATION
- PAYROLL CLOSE



## TIME & LEAVE

- TIME – OFF / LEAVE APPLICATION
- ATTENDANCE VIA BIOMETRIC INTEGRATION
- TIME TRACKING
- MANAGER APPROVALS
- OVERTIME CALCULATION



## PERFORMANCE

- KRA & GOAL TRACKING
- SKILL SET MATRIX
- MULTI-LEVEL APPROVALS
- PERFORMANCE APPRAISALS

# OUR VALUE PROPOSITION



## SIMPLE & INTUITIVE

UI/UX design is simpler and intuitive in approach



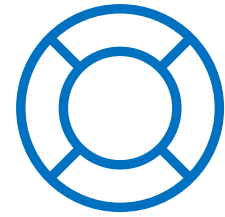
## FLEXIBLE ENGAGEMENT MODELS

Modules can be used as per the requirements of the organization



## RECORD TURN-AROUND TIME

Excellent support in minimum turnaround time for issue resolution



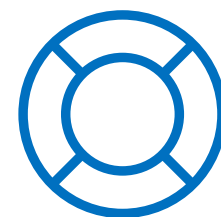
## CUSTOMIZABLE SOLUTION

Modules are easily customizable as per organizational processes



## 5/5 CUSTOMER RATINGS

Happy customers have helped us through word of mouth publicity



## MINIMUM TRAINING

Minimum training required for onboarding new users



## SECURE & RELIABLE

Data is secure with reliable operations across integrations



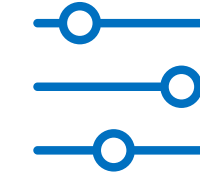
## EASY TO CONFIGURE

Processes and workflows are easily configurable



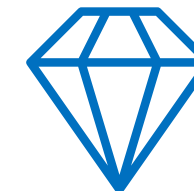
## ABILITY TO MANAGE CHANGE

Statutory process changes can be managed easily without hassles



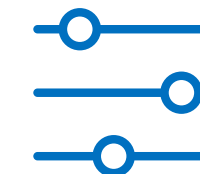
## OPEN INTEGRATION USING APIs

Can be easily integrated with 3<sup>rd</sup> party systems using APIs



## VALUE FOR MONEY

More functionalities in reasonable and competitive prices



## MAXIMUM ADOPTION

Happy users always lead to maximum adoption rate

# PORTAL SNIPPETS

## Master Setup



Address Type



Bank Account  
Type



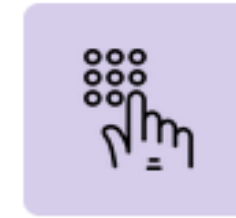
Bank Name



Country



City



Dialing Code



Email Type



Languages



Module



Manage User



Nationality



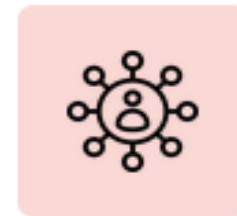
National ID Type



Phone Type



Regulatory  
Region



Relation Set



Religion



Role



Social Category



State



Xlats



Xlat Status

1

Main Information

2

Personal Data

3

Employment Data

4

Employee Conduct History

5

Custodian of Assets



First Name \*

Middle Name

Last Name

Employee Code

NEXT


Submit

Cancel

# PORTAL SNIPPETS


Documents

Videos




Offer Letter

0



Promotion Letter

0



Termination Letter

0

SR Dashboard

New Service Request

SR#	Service Category	Sub Category	Classification	Assigned Team	Team Member	Title	Status	Reported Date Time	Last Modified Date Time
<a href="#">SR0000002</a>	Product	Campusview	New Development	Office of The Rector	Sanjay	student data	Pipeline	05-08-2022 09:10:06	05-08-2022 09:10:06



# PORTAL SNIPPETS

## My Attendance

[Back](#)

### Calendar

[Monthly Attendance](#)

October 2023

today

< >

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	1	2	3	4
5	6	7	8	9	10	11

31

Total Days

31

Total Present

0

Total LWP/LOP

0

Total Single Swipe

0

Total Half Days

0

Data Not Entered

Current Leave Balance

# PORTAL SNIPPETS

<< Active Employees List

Download CSV

Download PDF

Show 10 entries

Search:

Employee ID	Name	Email	Location Code	Business Unit/Faculty	Department	Designation	Reporting Manager	Employee Class	Employee Sub Class
0000001	Prashant Gupta	NULL	NULL	NULL	NULL	NULL	NULL	Academic	Academic
0000002	Sanjay Pal	rector@shardauniversity.uz	Andijon	SUUz Corporate	Office of The Rector	Rector	Prashant Gupta	Academic	Academic
0000003	Satya Vir Singh	registrar@shardauniversity.uz	Andijon	SUUz Corporate	Office of The Registrar	Registrar	Prashant Gupta	Academic	Academic
0000004	Inomiddin Bahriddinov	bahriddinov.inomiddin@shardauniversity.uz	Andijon	SUUz Corporate	Office of The Registrar	Admin Officer	Satya Vir Singh	Non-Academic	Academic
0000005	Diyora Kholmirzaeva	kholmirzaeva.diyora@shardauniversity.uz	Andijon	SUUz Corporate	Office of The Rector	Senior Executive Assistant	Satya Vir Singh	Non-Academic	Academic
0000006	Nosirjon Khakimov	nilufarxakimova@shardauniversity.uz	Andijon	SUUz Corporate	Accounts Department	Head Accountant	Satya Vir Singh	Non-Academic	Admin
0000007	Nilufar Khakimova	nilufarxakimova@shardauniversity.uz	Andijon	SUUz Corporate	Accounts Department	Store Purchase Assistant	Satya Vir Singh	Non-Academic	Admin
0000008	Nafisa Asadova	nafisa.asadova@shardauniversity.uz	Andijon	Faculty of Humanities	Department of Languages	Translator cum Executive (A&A)	Satya Vir Singh	Non-Academic	Admin
0000009	Nigina Rakhmanova	nigina.rahmanova@shardauniversity.uz	Andijon	SUUz Corporate	Admissions Department	Admission Assistant	Satya Vir Singh	Non-Academic	Admin
0000010	Maftuna Yuldasheva	maftuna@shardauniversity.uz	Andijon	SUUz Corporate	Office of The Registrar	Administrative Assistant	Satya Vir Singh	Non-Academic	Academic

Showing 1 to 10 of 68 entries

# OTHER DOMAINS OF EXPERTISE

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ERP Application Integration  
on Cloud, On Premise &  
Hybrid models



ERP Integration using APIs  
to connect application  
systems for CRM capabilities



Cloud based SaaS platform  
configuration services for  
OCI driven architectures



HCM & Finance Cloud,  
Enterprise Management Cloud  
with Implementation & Support



Enterprise Architecture Frameworks  
including Zachman, FEAF, DoDAF &  
TOGAF



Data Storage & Services,  
ETL & Data Processing,  
Business Intelligence & Analytics



# CONTACT US



For any queries, please contact:



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